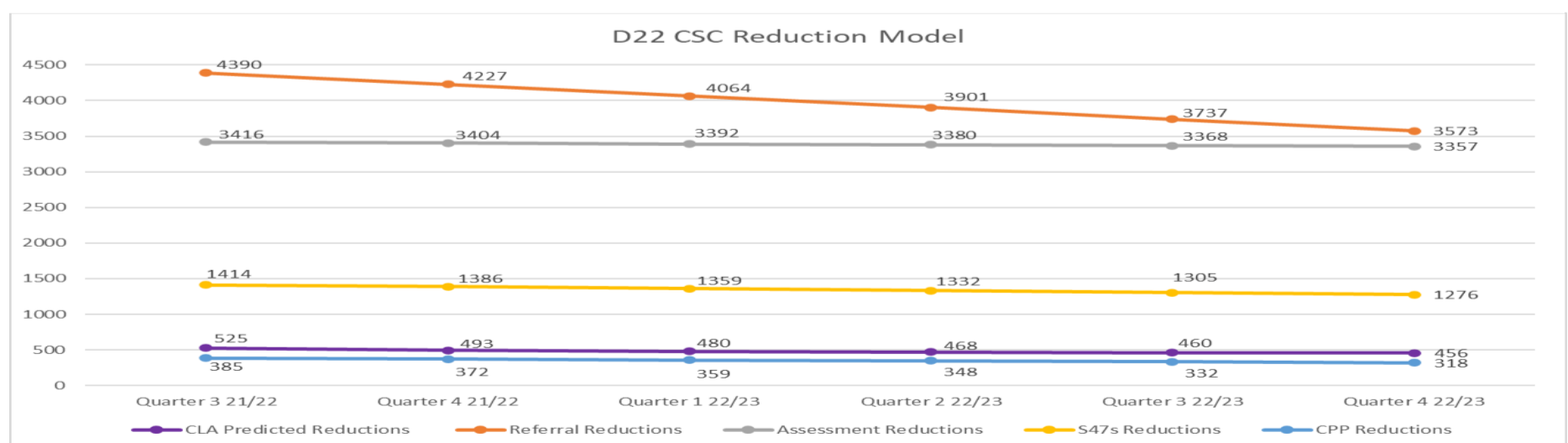


Improvement Timeline 2021 - 2023:

Key Milestones	Key Milestones					
	Q3 21/22	Q4 21/22	Q1 22/23	Q2 22/23	Q3 22/23	Q4 22/23
	<i>October 21 – December 2021</i>	<i>January 22 – March 22</i>	<i>April 22 – June 22</i>	<i>July 22 – September 22</i>	<i>October 22 – December 22</i>	<i>January 23 – March 23</i>
	<ul style="list-style-type: none"> * Placements Action Plan * Management review of unregistered placements * Management review of PWP and regulation of 24 placements * Review of Core data set * Launch of Assurance Clinics * Refresh of recruitment website * Assurance letter to minister *Practice Standards launch * Review of safeguarding review action plan * Launch of Senior Social Worker role * Step Up students start * Leadership team engagement with IFAs * Submission of UNICEF Child Friendly Expression of Interest 	<ul style="list-style-type: none"> * Focus on management oversight of practice *Launch of young people’s service *Relaunch the neglect strategy *Launch of threshold document * Focus on contact levels with police. * Launch of Care Director * Approval of Corporate Parenting Report and Care Leavers Offer 	<ul style="list-style-type: none"> * Children and Young People’s Plan and strategic document suite launch. * Review of Quality Assurance Framework and Audit Schedule *Review of improvement / partnership governance arrangements *Permanent Practice Leads confirmed *Firstline management team programme starts * Launch of Practice Framework training Offer *Development of common practice framework 	<ul style="list-style-type: none"> *Frontline pods start *Apprentices qualify *Destination 22 education workstream *Further review of integrated early help model *Destination 22 fostering placements service review 	<ul style="list-style-type: none"> *Independent review of Practice Framework *Residential Launch 	<ul style="list-style-type: none"> *Step Ups qualify



	Quarter 3 21/22	Quarter 4 21/22	Quarter 1 22/23	Quarter 2 22/23	Quarter 3 22/23	Quarter 4 22/23
CLA Predicted Reductions	525	493	480	468	460	456
Referral Reductions	4390	4227	4064	3901	3737	3573
Assessment Reductions	3416	3404	3392	3380	3368	3357
S47s Reductions	1414	1386	1359	1332	1305	1276
CPP Reductions	385	372	359	348	332	318